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## Rewarding Work Through State Earned Income Tax Credits

The Earned Income Tax Credit (EITC) is a policy designed to bolster the earnings of low-wage workers and offset some of the taxes they pay, providing the opportunity for struggling families to step up and out of poverty toward meaningful economic security. The federal EITC has kept millions of Americans out of poverty since its enactment in the mid-1970s. Over the past several decades, the effectiveness of the EITC has been magnified as many states have enacted and later expanded their own credits.

The continued expansion of the EITC is as important as ever given the continuing challenges facing our country's growing class of low-wage workers. Despite recent productivity gains, too many workers are facing low- and slow-growing wages, while simultaneously feeling the squeeze of the growing costs of food, housing, child care, and other basic household expenses. To make matters worse, in all but one state, low-wage workers pay a higher share of their incomes in state and local taxes, leaving them with even fewer resources to make ends meet.<sup>i</sup>

The effectiveness of the EITC as an anti-poverty policy can be increased by strengthening this credit at both the federal and state levels. To this end, this policy brief provides an overview of the federal and state EITCs and highlights recent trends to strengthen these credits.

### The Federal Earned Income Tax Credit

The federal EITC has been rewarding work and boosting the income of low-wages workers since it was introduced in 1975. Since that time, the EITC has been improved to lift and keep more working families out of poverty. The most recent improvements enhanced the credit for families with three or more children and for married couples. First enacted temporarily as part of the American Recovery and Reinvestment Act (ARRA) in 2009, these changes were made permanent in late 2015.

The federal EITC returned nearly \$67 billion in wages to 28 million working families and individuals in 2014.<sup>ii</sup> Used mostly as a source of temporary support, the EITC helps millions of families each year – including veterans making their way back into the civilian workforce – cope with job loss, reduced hours, or reduced pay. Recognized widely as an effective anti-poverty tool, the federal EITC also lifted an estimated 6.2 million people, including more than three million children, out of poverty in 2013, according to the Census Bureau.

To encourage greater participation in the workforce, the EITC is based on earned income, such as salaries and wages. For example, for each dollar earned up to \$13,930 in 2016, families with three children will receive a tax credit equal to 45 percent of those earnings, up to a maximum credit of \$6,269. Because the credit is designed to provide targeted tax cuts to the working poor, there are income limits that restrict eligibility for the credit. Families continue to be eligible for the maximum credit until income reaches \$18,190 (or \$23,730 for married-couple families). Above this income level, the value of the credit is gradually reduced to zero and is unavailable when family income exceeds the maximum eligibility level. The credit is entirely unavailable to families with three or more children earning more than \$47,955 if the head of household is single and \$53,495 if married. For taxpayers without children, the credit is less generous: the maximum credit is \$506 and singles earning more than \$14,880 (or \$20,420 for married couples without children) are ineligible.

## State Earned Income Tax Credits

In addition to helping working families afford the necessities that keep them working, EITCs at the state level play a very important function in improving the fairness of upside down state and local tax systems. Unlike federal taxes, state and local taxes are regressive, requiring low- and moderate-income families to pay more of their income in taxes than wealthier taxpayers. According to ITEP's 2015 *Who Pays?* report, the poorest twenty percent of Americans pay 10.9 percent of their incomes in state and local taxes. By contrast, middle-income taxpayers pay 9.4 percent and the wealthiest one percent of taxpayers pay just 5.4 percent of their incomes in state and local taxes. Heavy use of regressive sales and property taxes (all of which working families pay) drive the high state and local tax rates faced by the poorest Americans. A refundable state EITC is among the most effective and targeted tax reduction strategies to help offset these regressive taxes.

Refundability is key to the EITC's success, especially at the state level. If a credit is refundable, taxpayers receive a refund for the portion of the credit that exceeds their income tax bill. Refundable credits can therefore be used to help offset all taxes paid, not just income taxes, thereby offsetting some of the regressive effects of state and local sales, excise, and property taxes.

To date, more than half of the states (twenty-six states plus DC) offer state EITCs based on the federal credit (see chart on the following page). Most states allow taxpayers to calculate their EITC as a percentage of the federal credit. This approach makes the credit easy for state taxpayers to claim (since they have already calculated the amount of their federal credit) and straightforward for state tax administrators. However, states vary dramatically in the generosity of their credits. The EITC provided by the District of Columbia, for example, amounts to 40 percent of the federal credit (100 percent for childless workers), while seven states have credits that are worth less than 10 percent of the federal credit. Three states (Delaware, Ohio, and Virginia) allow only a non-refundable credit, limiting the ability of the credit to offset regressive state and local taxes.

## New Trends and Forward Momentum

There have been a number of advancements in EITC policy at the state and federal level in recent years. This past year California became the 26th state to enact an EITC loosely based on the federal credit (though targeted only to those living in deep poverty). Also in 2015, Massachusetts, New Jersey, and Rhode Island lawmakers boosted the value of their state credits, and Maine lawmakers converted the state's nonrefundable EITC to a fully refundable credit.

There have also been some recent efforts to expand the EITC for workers without children. While the federal EITC provides a great deal of help for families with children, its impact is quite limited for childless adults; the maximum credit is much smaller and the income limits are more restrictive. For instance, under current law, a childless adult or noncustodial parent working full-time at the federal minimum wage is ineligible for the EITC. Yet, if this person had children they would receive the maximum EITC. Under the current system, these low-wage workers continue to be taxed deeper into poverty.

President Obama proposed expanding the federal EITC to childless workers in 2014 and again reiterated support in his 2015 State of the Union address and 2016-2017 budget proposal. At the state level, the District of Columbia is leading the way. Effective January 2015, DC's EITC for childless workers was expanded to 100% of the federal credit (up from 40%) and income eligibility was increased above the federal levels.

## Improving Tax Fairness with State EITCs

Whether enacting a credit in states that do not yet have one or expanding an existing one to more workers trying to get by on low wages, lawmakers would be wise to continue the positive trend of strengthening and enacting state EITCs and, as a result, improving the fairness of state and local taxes, rewarding work, and helping families meet their basic needs. ■

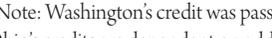
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<sup>i</sup> Institute on Taxation and Economic Policy, *A Distributional Analysis of the Tax Systems in All Fifty States*, 5th Edition, January 2015. [www.whopays.org](http://www.whopays.org)

<sup>ii</sup> <https://www.eitc.irs.gov/EITC-Central/eitcstats>

# State EITCs in 2016

**CA** Provides a refundable credit to working families and individuals with very low earnings based on the federal credit. The credit phases out for single, childless workers earning \$6,580 or more and for married couples with two or more children earning \$13,870 or more. In 2015, the credit will equal 85% of the federal for those beneficiaries with earnings in the credit phase-in range. The credit percentage will be set annually through the budget process.

<b>CO</b>		10%	
<b>CT</b>		27.5%	Temp. reduced from 30% thru 2016
<b>DC*</b>		40%	
<small>* Starting in 2015, childless workers will receive a DC EITC worth 100% of the federal credit and income eligibility is expanded.</small>			
<b>DE</b>		20%	
<b>IA</b>		15%	
<b>IL</b>		10%	
<b>IN</b>		9%	 <b>Refundable</b>
<b>KS</b>		17%	 <b>Non-Refundable</b>
<b>LA</b>		3.5%	 <b>Currently unfunded</b>
<b>MA</b>		23%	
<b>MD</b>		25.5/50%*	
<small>*MD offers both a 50% non-refundable credit and a 25.5% refundable credit. Taxpayers claim the most helpful. The refundable portion will gradually increase to 28% by 2018.</small>			
<b>ME</b>		5%	
<b>MI</b>		6%	
<b>MN</b>		33%	Varies- Average is 33%
<b>NE</b>		10%	
<b>NJ</b>		30%	
<b>NM</b>		10%	
<b>NY</b>		30%	
<b>OH</b>		10%	Additional limitations apply
<b>OK</b>		5%	
<b>OR</b>		8%	
<b>RI</b>		12.5%	
<b>VA</b>		20%	
<b>VT</b>		32%	
<b>WA</b>		10%	
<b>WI</b>		34%	Credit amt. for 3 kids
		11%	Credit amt. for 2 kids
		4%	Credit amt. for 1 kid

(Note: Washington's credit was passed in 2008 but has not yet been funded; Indiana's credit is not tied to the federal expansions made permanent in 2015; Minnesota and Ohio's credits are dependent on additional income criteria; Wisconsin's credit is dependent on family size).